



**Faculty Senate Executive Committee Meeting Minutes
February 23, 2022.
Zoom Hall**

Attendance:

Proceedings of the meeting are uploaded onto UB Box.

The Chair, Fred Stoss called the Meeting to order at 3.00pm.

Agenda: Agenda for the day was approved unanimously.

Secretary's report: The secretary reminded everyone that the FS secretary position was falling vacant at the end of the academic year and the invite for nominations is still open.

The minutes of the previous meeting was approved unanimously.

President's report: Not present.

Provost's report:

The Provost, Scott Weber gave the FSEC an update on the PACOR implementation. This academic year, the focus has been on reviewing and implementing the recommendations from the president's Advisory Council on race, better known as PACOR to ensure that the policies reflect the best practices for building a diverse and inclusive faculty, staff and student body along with a welcoming Community here at UB. Scott Weber reminded everyone that the work was being guided by a steering committee that oversees the seven subcommittees focused on key topics which include faculty recruitment, mentoring and retention; scholarship, tenure and recognition; staff recruitment, mentoring and advancement, curriculum and pedagogy, inclusive space, the student experience and programs and Community engagement. The seven subcommittees began their work over the summer and has spent the time working to formulate recommendations and is now moving to the feedback phase of the process, The Provost mentioned that an invitation was sent to the faculty attend the three different town halls that are designed to attract the broadest possible feedback to the draft reports. The town halls will be on March 15 16th and 17th with individual co-chairs of the subcommittee's presenting their recommendations. The success of the effort required broad input and ultimately support from the

campus and he encouraged everyone to attend the town halls. Subsequently, the campus community will have an opportunity to review the presentations and provide feedback through the implementation site, which is on the Office of the Provost website. The committees will submit their final report by the end of April, which will be shared with the campus community by the end of the semester. Scott Weber felt it's really important to have annual assessment of where we are in terms of implementing the recommendations and advancing our campus goals in the space and to that end, this fall, UB plans to launch the first annual town hall to share the progress made regarding the PACOR effort. He ended the report by thanking the PACOR steering committees, especially the co-chairs Suzanne Rosenblith and Mark Alnutt, as well as the co-chairs of the subcommittees for their significant effort.

On being asked about the advocacy process for the refinancing of the Jacob school debt, the Provost responded that the office of the President is working very hard on this topic. They were using multiple points of contact with the governor's office and key delegation members that have access to both the governor and the legislative process to advocate for Debt relief for the Medical School capital construction.

Chair's report: The report was uploaded on UB Box. The Chair reminded everyone to fill out the COACHE survey and to participate actively in the town halls and other issues related to PACOR.

Items of interest:

President Tripathi and the Provost have agreed to changing of the grading scheme for the F and fx grades

Several of the standing committees have had preliminary meetings. At the end of the semester, the chairs of the standing committees will give a report on their progress.

There was a healthy discussion regarding term limits on the FS, FSEC and the subcommittees. This included the need for volunteers to serve, the continuity of membership on committees. However, it was recognized that it is necessary to bring in fresh blood and new ideas. Senators described their experiences on the different subcommittees. It was suggested that electing new chairs every year would keep vibrancy in the committee.

There will be a rally at Buffalo state for SUNY advocacy on Tuesday, March 1 at noon. The Union will send buses to the north, south and downtown campuses to collect students, faculty and staff. Everyone is invited and the buses will return by approximately around two o'clock.

Aviva Weintraub will be giving a presentation about Article publication costs and other happenings that are taking place in the libraries.

Maureen Milligan (she/her/hers), member of the UUP spoke of the resolution that was sent to the fall delegate assembly for UUP statewide, and passed. At present they are working on getting a working group together to pressure SUNY for 24/7 child care so that parents have flexibility to completely engage with their work. She invited anyone who is interested to join the effort, since high quality childcare on campuses was necessary and had to be accessible for retaining and attracting people.

New business:

Faculty Senate and faculty senate executive committee meetings: Kristin Stapleton laid out a proposal to schedule both the FSEC and the FS meetings on the same day of the week. At present the FSEC meetings are on Wednesdays and the FS meetings on Tuesdays making class scheduling difficult. In addition, the meeting times would be publicized when the call for nominations for senators went out for the convenience of those that need to schedule classes. Jennifer Livingston reminded the FSEC that in months that have five Wednesdays the FSEC does not meet on the fifth Wednesday and therefore the proposal has to be stated appropriately.

Barbara Prinari put forward the suggestion that to include faculty who have small children, the timing of the FS and FSEC meetings could be moved to earlier in the day. Secondly, should the FS meetings be increased to two hours giving time for discussions without feeling rushed.

Maureen Jameson: suggested enquiring whether any decanal units has activities assigned for either Tuesday or Wednesday.

The Chair, Fred Stoss would inform the FS that both the Faculty senate executive committee meetings would all be on the same day from three to 430. A motion to move the question was presented. Since the proposal had been formally presented and there was no further discussion the FSEC proceeded to a vote. The polling results were: 60% yes; 10% no; and 30% abstaining.

Adjourned: Meeting adjourned at 4:25pm.

Submitted by Jessy Alexander, Secretary of the Faculty Senate, February, 2022.



University at Buffalo
Faculty Senate
University Shared Governance

Executive Committee Meeting
Wednesday, February 23, 2022
3:00 - 4:30 p.m.

CHAIR:

Fred Stoss - ✓

SECRETARY:

Jessy Alexander - ✓

PARLIAMENTARIAN:

Nicholas Chibuikem Ogam - ✓

ARCHITECTURE & PLANNING:

Hiro Hata - ✓

COLLEGE OF ARTS & SCIENCES:

Michael Cowen - ✓

Maureen Jameson - ✓

Barbara Prinari - ✓

Kristin Stapleton - ✓

DENTAL MEDICINE:

Othman Shibly - ✓

EDUCATIONAL OPPORTUNITY CENTER:

Michael Baugh - ✓

ENGINEERING & APPLIED SCIENCES:

Paschalis Alexandridis - ✓

Marina Tsianou - ✓

GRADUATE SCHOOL OF EDUCATION:

Tiffany Karalis-Noel -

LAW:

Matthew Steilen - ✓

MANAGEMENT:

Michael Dambra - ✓

MEDICINE & BIOMEDICAL SCIENCES:

Anna Blumental-Perry - ✓

Channa Kolb -

E. Brooke Lerner -

Michael Morales -

NURSING:

Jennifer Livingston - ✓

PHARMACY:

Marilyn Morris -

PUBLIC HEALTH AND HEALTH PROFESSIONS:

Albert Vexler -

SOCIAL WORK:

Annahita Ball - ✓

UNIVERSITY LIBRARIES:

John Beatty -

SUNY SENATORS:

Cemal Basaran -

Amit Kandel - ✓

Patrick Long -

R.J. Multari - ✓

Ken Seldeen (alternate) -

PRESIDENT OF THE UNIVERSITY AT BUFFALO:

Satish Tripathi -

PROVOST OF THE UNIVERSITY AT BUFFALO:

A. Scott Weber - ✓

PROFESSIONAL STAFF SENATE:

Tim Tryjankowski - ✓

COUNCIL OF ADVOCACY AND LEADERSHIP (COAL):

Brianna Bennett - ✓

INVITED GUESTS:

Maureen Milligan - ✓

UNIVERSITY LEADERSHIP:

Robert Granfield - ✓

Graham Hammill - ✓

William McDonnell - ✓

Eileen Sherman - ✓

OTHERS IN ATTENDANCE:

Jessica Naish - ✓

Bob Miletich - ✓

Phil Glick - ✓